### TOBIN & COLLINS, CPA, PA 75 ESSEX STREET, SUITE 200 HACKENSACK, NJ 07601 (201) 487-7744

**NOVEMBER 8, 2021** 

RAMAPO-BERGEN ANIMAL REFUGE, INC. 2 SHELTER LANE OAKLAND, NJ 07436

RAMAPO-BERGEN ANIMAL REFUGE, INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2020 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2020 FORM 990

2020 NEW JERSEY FORM CRI-300R

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

WE HAVE PROVIDED YOU TAX ADVICE IN CONNECTION WITH THE PREPARATION OF YOUR U.S. FEDERAL TAX RETURN AND ASSOCIATED TAX PLANNING SERVICES WE HAVE FURNISHED. THIS ADVICE IS NOT INTENDED OR WRITTEN TO BE USED BY ANY TAXPAYER FOR THE PURPOSE OF AVOIDING PENALTIES THAT MAY BE IMPOSED ON THE TAXPAYER BY THE INTERNAL REVENUE SERVICE, AND IT CANNOT BE USED BY ANY TAXPAYER FOR SUCH PURPOSE.

SINCERELY,

MICHAEL LINDER, CPA, CVA

## TAX RETURN FILING INSTRUCTIONS

**FORM 990** 

#### FOR THE YEAR ENDING

**DECEMBER 31, 2020** 

#### PREPARED FOR:

RAMAPO-BERGEN ANIMAL REFUGE, INC. 2 SHELTER LANE OAKLAND, NJ 07436

#### PREPARED BY:

TOBIN & COLLINS, CPA, PA 75 ESSEX STREET, SUITE 200 HACKENSACK, NJ 07601

#### **AMOUNT DUE OR REFUND:**

NOT APPLICABLE

#### **MAKE CHECK PAYABLE TO:**

**NOT APPLICABLE** 

## MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

## RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

#### **SPECIAL INSTRUCTIONS:**

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-EO TO US BY NOVEMBER 15, 2021

Form **8879-EO** 

# IRS e-file Signature Authorization for an Exempt Organization

. 2020, and ending	. 20

2020

Do not send to the IRS. Keep for your records

2020

Department of the Treasury				id to the IRS. Keep for you			
Internal Revenue Service  Name of exempt organization	n or nareon eul		ww.irs.go	ov/Form8879EO for the la	test information.	Taynayar idanti	fication number
Traine of exempt organization	n or poroon our	Joor to tax				Taxpayor luciti	noution number
RAMAPO-BERGEN	I ANIMA	L REFUGE,	INC	•		22-6094	<u>1</u> 179
Name and title of officer or p STEVEN GOLDST PRESIDENT Part I Type of	CEIN		ormatio	n (Whole Dollars Only)			
				879-EO and enter the applic	cable amount if any fro	om the return If	VOL
check the box on line 1a, blank, then leave line 1b,	, 2a, 3a, 4a, 5 2b, 3b, 4b, 5	<b>5a, 6a,</b> or <b>7a</b> below <b>5b, 6b,</b> or <b>7b,</b> whice	w, and th chever is	e amount on that line for th applicable, blank (do not el ete more than one line in P	ne return being filed with nter -0-). But, if you ente	this form was	you
1a Form 990 check here	e <b>▶</b> X			Form 990, Part VIII, column			
2a Form 990-EZ check	here 🕨 🔽			ny (Form 990-EZ, line 9)			
3a Form 1120-POL che	ck here			n 1120-POL, line 22)			
4a Form 990-PF check	· · · · =	_		estment income (Form 990			
5a Form 8868 check he	· ' =			n 8868, line 3c)			
6a Form 990-T check h				0-T, Part III, line 4)			
7a Form 4720 check he Part II Declara	re <b>P</b>	b Total tax	(Form 47 horizat	20, Part III, line 1)ion of Officer or Pers	son Subject to Tax	7b	
				the above organization or			rospoct to
				the above organization or		-	•
software for payment of t a payment, I must contact (settlement) date. I also a confidential information n identification number (PIN PIN: check one box only	the federal taxet the U.S. Tre uthorize the facessary to a N) as my signa	kes owed on this in pasury Financial A inancial institution answer inquiries a ature for the elect	return, ar gent at 1 ns involve nd resolv ronic retu	ry to the financial institution of the financial institution to -888-353-4537 no later that ed in the processing of the re issues related to the payurn and, if applicable, the co	o debit the entry to this n 2 business days prior electronic payment of tament. I have selected a onsent to electronic fun	account. To revo to the payment axes to receive personal ds withdrawal.	oke
X I authorize TO	DBIN &	COLLINS,				to enter my PIN	
			ERC	) firm name			Enter five numbers, but do not enter all zeros
a state agency PIN on the retu As an officer or electronically fi	(ies) regulatin ırn's disclosu r person subje led return. If I	g charities as part re consent screen ect to tax with res have indicated w	of the IF pect to the ithin this	d return. If I have indicated RS Fed/State program, I als the organization, I will enter return that a copy of the ream, I will enter my PIN on the ream of the	on authorize the aforement of my PIN as my signature ceturn is being filed with a	entioned ERO to e on the tax year a state agency(ie	enter my
Signature of officer or person subj	ect to tax	Authenticatio	n			Date ►	
				nn			
number (EFIN) followed b	•	ŭ			22733454321 Do not enter all zeros		
•	return in acco	ordance with the r		nature on the 2020 electron ents of <b>Pub. 4163,</b> Modern	•		
ERO's signature ► MICE	HAEL LI	NDER, CPA	CV.	A	Date <b>&gt;</b> <u>11</u> /	08/21	
	Do I			ain This Form - See I m to the IRS Unless I		So	
LHA For Paperwork Re	duction Act	Notice, see instr	uctions.			Fo	rm <b>8879-EO</b> (2020)

#### EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change RAMAPO-BERGEN ANIMAL REFUGE, INC. Name change 22-6094179 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 2 SHELTER LANE 201-337-5180 2,989,097. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 07436 OAKLAND, NJ H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MEGAN BRINSTER for subordinates? ..... Yes X No 2 SHELTER LANE, OAKLAND, NJ 07436 H(b) Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.RBARI.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1967 M State of legal domicile: NJ Trust Part I Summary Briefly describe the organization's mission or most significant activities: RAMAPO-BERGEN ANIMAL REFUGE **Activities & Governance** INC. PROVIDES HUMANE EDUCATION TO THE PUBLIC AND SHELTER, MEDICAL if the organization discontinued its operations or disposed of more than 25% of its net assets. 11 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)  $\overline{11}$ 4 33 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Current Year Prior Year** 1,045,306. 2,509,239. Contributions and grants (Part VIII, line 1h) 8 79,013. 109,659. Program service revenue (Part VIII, line 2g) ..... 6,267. 54,287. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 144,259. -49,565. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 2,623,620. 1,274,845 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 772,249. 729,102. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 919,699. 1,120,886. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,849,988. 1,691,948. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -417,103. 773,632. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 1,780,189. 2,480,209. 20 Total assets (Part X, line 16) 115,166. 41,554. 21 Total liabilities (Part X, line 26) 三年 665,023. 438,655 22 Net assets or fund balances. Subtract line 21 from line 20 ...... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign STEVEN GOLDSTEIN, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/08/21 self-employed P00281537 MICHAEL LINDER, CPA, CVA Paid Firm's name TOBIN & COLLINS, CPA, PA Firm's EIN ▶ 22-2315422 Preparer Firm's address > 75 ESSEX STREET, SUITE 200 Use Only HACKENSACK, NJ 07601 Phone no. (201) 487-7744 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2020)

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-23
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			3,7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

#### RAMAPO-BERGEN ANIMAL REFUGE, INC. 22-6094179 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions); A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ...... 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V							
					Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	15					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?			10	x			

032004 12-23-20

Form 990 (2020) RAMAPO-BERGEN ANIMAL REFUGE, INC.
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	ti Continued				V	NI -			
20	Enter the number of employees reported an Earm W.2. Transmittel of Wags and Tay Statements	I	1		Yes	No			
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	33						
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х				
b	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to $e$ -file (see instructions			ZU					
32	Did the constitution become letter the constitution of \$1,000 and the constitution the constitution of \$1,000 and the consti			За		Х			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other a			0.0					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a		Х			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	ccount	ts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		· , ,	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		<u>X</u>			
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		_X_			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		_		37			
_	to file Form 8282?	ı	 I	7с		<u> </u>			
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		v			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		t?	7e 7f		<u>X</u>			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
<ul> <li>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</li> <li>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</li> </ul>									
н 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h		Х			
Ü	sponsoring organization have excess business holdings at any time during the year?	Dy till		8					
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	I	? 	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the								
D		13b							
c	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13c							
	Did the second of the second o		L	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner								
	excess parachute payment(s) during the year?			15		Х			
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		Х			
	If "Yes," complete Form 4720, Schedule O.								
				Г	aan	(0000)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer diverses tweeter and an experience of	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of afficient allowed to the second control of the second control o	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5		5		X
6	Did the assessing the boson was to all helders 0	6	Х	
_	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-	- 21	
/a		7-	Х	
	more members of the governing body?	7a	Λ	
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		Х	
•	persons other than the governing body?	7b	^	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
_	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			.,
0	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			ı
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶NJ			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	,,		
	X   Own website   Another's website   X   Upon request   Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	RAMAPO-BERGEN ANIMAL REFUGE, INC - 201-337-5180			
	2 SHELTER LANE, OAKLAND, NJ 07436			
	T SHEET THE CHANGE TO CLASS	F	990	(2020)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organiz		orga I	nıza			nper	<u>ısat</u>			(F)
(A)	(B)	(C) Position		(D)	(E)	(F)				
Name and title	Average hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offi	, unle cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or dire	۵			ted		organization	(W-2/1099-MISC)	from the
	related	stee	truste		a)	bensa		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com	١.			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) MEGAN BRINSTER	30.00	_	_		Ť	1 0	ä			
EXECUTIVE DIRECTOR		Х		Х				99,032.	0.	0.
(2) STEVEN GOLDSTEIN	20.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) DIANE EDWARDS	10.00	1								
VICE PRESIDENT		Х		X				0.	0.	0.
(4) GAIL KOMLO	10.00	J		ľ						
SECRETARY	1000	Х		X				0.	0.	0.
(5) LYN OFRANE	10.00	l								
TRUSTEE	10.00	Х						0.	0.	0.
(6) JIM BRIAN	10.00	.,							_	_
TRUSTEE (7) ROBIN DROESCHER	10.00	Х						0.	0.	0.
TRUSTEE	10.00	х						0.	0.	0.
(8) MARJORIE MANNING	10.00	^							0.	0.
TRUSTEE	10.00	х						0.	0.	0.
(9) ROSEMARIE WELLMAN	10.00	<u></u>								
TRUSTEE		Х						0.	0.	0.
(10) NOEL ALBERT	10.00									
TRUSTEE		Х						0.	0.	0.
(11) RINA FORBUSH	10.00									
TREASURER		Х						0.	0.	0.
(12) CANDACE ARSLANIAN	10.00									
TRUSTEE		Х						0.	0.	0.
		1								
		<u> </u>	_			_	-			
		4								
		<u> </u>			_	_				
	-	1								
		-	-				-			
		1								
		<del>                                     </del>			$\vdash$					
		1								
-	ı	1			Ц		<u> </u>	L	I	F 900 (2222)

Form 990 (2020)

22-6094179

Par	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	<u>l Hi</u>	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)	(C)						(D)	(E)			(F)	
	Name and title	Average	(44.0			sition more than one			Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss per	s person is both an			compensation	compensatio	n	an	nount	of
		week		cer ar	nd a di	irecto	or/trus T	tee)	from	from related			other	
		(list any	ector						the	organization			pensa	
		hours for	or dir	9			ated		organization	(W-2/1099-MIS	SC)		om the	
		related organizations	ıstee	truste		eu	bens		(W-2/1099-MISC)				anizati	
		below	ual tri	ional		ploye	t com						d relati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	3115
		,	=	=	0	ž	王屯	Œ						
							$\vdash$							
							$\vdash$							
				$\vdash$			┢							
							$\vdash$							
				_			⊢							
							<u> </u>							
							┝							
1b	Subtotal							▶	99,032.		0.			0.
С	Total from continuation sheets to Part VI	l, Section A		,					0.		0.			0.
d	Total (add lines 1b and 1c)						<u>.a.</u>		99,032.		0.			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	ceived more than \$100,	000 of reportable	9			
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer,	director, truste	ee, k	сеу е	empl	oye	e, or	hig	hest compensated emp	oyee on				
	line 1a? If "Yes," complete Schedule J for se	uch individual										3		<u> </u>
4	For any individual listed on line 1a, is the su	•							•	•				
	and related organizations greater than \$150	),000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4		<u>X</u>
5	Did any person listed on line 1a receive or a	ccrue comper	sati	on fr	om	any	unre	elate	ed organization or individ	lual for services				
	rendered to the organization? If "Yes," com	plete Schedule	J fo	or su	ıch r	oers	on					5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	at received more than \$	100,000 of comp	oensa	tion fro	om	
	the organization. Report compensation for t	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
	(A)								(B)			(0		
	Name and business	address	NC	ONE	3				Description of s	ervices	C	ompe	nsatio	1
								_						
								_						
2	Total number of independent contractors (in		ot lin	nited	d to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	zation				(	)							

Form **990** (2020)

Form 990 (2020) RAMAPO –
Part VIII Statement of Revenue

			Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
			Officer if Octredule O Contains a response t	or note to any in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under
								sections 512 - 514
ts s	1	а	Federated campaigns 1a					
z a		b	Membership dues <b>1b</b>	940.				
Ω, E		С	Fundraising events1c	10,456.				
ifts Ir A			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts				145,139.				
Sir			All other contributions, gifts, grants, and		-			
iğ ja		•		352,704.				
들				JJZ, 10±•	-			
t b		_	Noncash contributions included in lines 1a-1f		2 500 220			
<u>Ω</u> <u>e</u>		h	Total. Add lines 1a-1f		2,509,239.			
				Business Code				
ė	2	а	ADOPTION SERVICES		109,659.	109,659.		
Σœ		b						
Se		С						
an a		d						
Pg		e						
Program Service Revenue		f	All other program service revenue					
			Total. Add lines 2a-2f		109,659.			
	3		Investment income (including dividends, intere		103,033.			
	3				8,812.			8,812.
			other similar amounts)		0,012.	-		0,012.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents <u>6a</u> 3,300.					
		b	Less: rental expenses 6b 0 •					
		С	Rental income or (loss) 6c 3,300.					
			Net rental income or (loss)	<b></b>	3,300.			3,300.
			Gross amount from sales of (i) Securities	(ii) Other				•
	ľ	_	assets other than inventory 7a 315,191.	.,				
		h	Less: cost or other basis					
ø		D						
Ž			and sales expenses 7b 269,716.		-			
Revenue			Gain or (loss) 7c 45,475.		4F 47F			15 175
ĕ			Net gain or (loss)	<b>D</b>	45,475.			45,475.
her	8	а	Gross income from fundraising events (not					
ŏ			including \$ 10 , 456 . of					
			contributions reported on line 1c). See					
			Part IV, line 18	33,080.				
		b	Less: direct expenses 8b	84,952.				
		С	Net income or (loss) from fundraising events		-51,872.			-51,872.
			Gross income from gaming activities. See					
			Part IV, line 19 9a					
		h	Less: direct expenses 9b		-			
			Net income or (loss) from gaming activities					
			. , , ,					
	10	а	Gross sales of inventory, less returns	0 016				
			and allowances 10a		-			
			Less: cost of goods sold 10b	10,809.	000			202
		С	Net income or (loss) from sales of inventory	<b></b>	-993.			-993.
ဟ				Business Code				
۳ و و	11	а						
ane di		b						
Miscellaneous Revenue		С						
Si R		d	All other revenue					
Σ			Total. Add lines 11a-11d	<b>&gt;</b>				
	12		Total revenue. See instructions		2,623,620.	109,659.	0.	4,722.
						_ ,		, == -

Par	t IX   Statement of Functional Expense	es			
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	642 000	112 621	102 642	16 721
7	Other salaries and wages	643,008.	412,634.	183,643.	46,731.
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	27,263.	17,496.	7,786.	1 981
9	Other employee benefits	58,831.	37,753.	16,802.	1,981. 4,276.
10 11	Payroll taxes Fees for services (nonemployees):	30,031.	31,1331	10,002.	4,270
а	Management				
b	Legal	11,919.		11,919.	
	Accounting	13,420.		13,420.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	195.	195.		
13	Office expenses	1,336.		1,336.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	47,000.	47,000.		
22 23		107,487.	107,487.		
23 24	Other expenses. Itemize expenses not covered	107,107.	101,1010		
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
9	amount, list line 24e expenses on Schedule 0.) VETINARY EXPENSES	726,202.	726,202.		
h	OTHER ADMINISTRATIVE EX	190,939.	102,015.	88,924.	
c	PROGRAM EXPENSES	15,419.	15,419.	,	
d	BUILDING EXPANSION	6,969.	6,969.		
е	All other expenses		-		
25	Total functional expenses. Add lines 1 through 24e	1,849,988.	1,473,170.	323,830.	52,988.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2020)
					- HU(1/0000)

Form 990 (2020)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			125,201.	1	42,661.
	2	Savings and temporary cash investments			743,521.	2	1,075,868.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			53,467.	4	69,080.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sect	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1,540,100.			
	b	Less: accumulated depreciation	10b	688,685.	858,000.	10c	851,415.
	11	Investments - publicly traded securities				11	441,185.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			1 700 100	15	2 400 200
	16	Total assets. Add lines 1 through 15 (must equ			1,780,189. 115,166.	16	2,480,209. 41,554.
	17	Accounts payable and accrued expenses			113,100.	17	41,554.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subscontrolled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa				2-7	
		parties, and other liabilities not included on line					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			115,166.	26	41,554.
		Organizations that follow FASB ASC 958, ch	eck here	e ▶ X	•		,
es		and complete lines 27, 28, 32, and 33.		, — I			
auc	27	Net assets without donor restrictions			1,630,024.	27	2,340,532.
Bal	28	Net assets with donor restrictions			34,999.	28	2,340,532. 98,123.
P P		Organizations that do not follow FASB ASC 9					
ᄚ		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds	·			29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated in	ncome, d	or other funds		31	
Pet	32	Total net assets or fund balances			1,665,023.	32	2,438,655.
	33	Total liabilities and net assets/fund balances			1,780,189.	33	2,480,209.

Form **990** (2020)

Form	1990 (2020) RAMAPO-BERGEN ANIMAL REFUGE, INC.	<u> </u>	00941	. / 9	Pa	ge IZ
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	623	3,6	20.
2	Total expenses (must equal Part IX, column (A), line 25)	2				88.
3	Revenue less expenses. Subtract line 2 from line 1	3		773	3,6	32.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	66!	5,0	23.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	2,	438	<u>3,6</u>	<u>55.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			· · · · · · · · · · · · · · · · · · ·		<u>Ш</u>
					Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-	t			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

032012 12-23-20

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

**Employer identification number** 

Name of the organization

RAMAPO-BERGEN ANIMAL REFUGE 22-6094179 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f	Enter the number of supported of	organizations					
a	Provide the following information	n about the supporte	d organization(s).				
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the organization listed in your governing document?		(v) Amount of monetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
			,				
Γota	I						
					•		

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·	<u> </u>			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	950,071.	1126730.	2015014.	1045306.	2364100.	7501221.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	950,071.	1126730.	2015014.	1045306.	2364100.	7501221.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				A		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						7501221.
Sec	ction B. Total Support				~		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	950,071.	1126730.	2015014.	1045306.	2364100.	7501221.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,840.	504.	538.	6,267.	8,812.	17,961.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	5,327.	5,592.	3,518.	4,177.	9,816.	28,430.
11	<b>Total support.</b> Add lines 7 through 10						7547612.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (li	ine 6, column (f), d	ivided by line 11, o	column (f))		14	99.39 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	99.39 %
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- <b>2020.</b> If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		<b>&gt;</b>
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, che	ck this box and st	t <b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	▶□
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s <b>&gt;</b>
					Sche	edule A (Form 990	or 990-EZ) 2020

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, please comp	Diete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support						
calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
· . · . · . · . · . · . · . · . · .	(a) 2010	(b) 2017	(6) 2010	(4) 2019	(6) 2020	(i) iotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is						
regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	organization's fi	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizati	ion,
check this box and stop here	<u></u>	······			<u></u>	<b>&gt;</b>
Section C. Computation of Public	Support Per	rcentage				
15 Public support percentage for 2020 (lin	e 8, column (f), c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2019 S					16	%
Section D. Computation of Invest	ment Income	e Percentage				
17 Investment income percentage for 202	<b>0</b> (line 10c, colu	mn (f), divided by	ine 13, column (f))		17	%
18 Investment income percentage from 20	<b>319</b> Schedule A,	Part III, line 17			18	9/
19a 33 1/3% support tests - 2020. If the o					33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box and						
<b>b 33 1/3% support tests - 2019.</b> If the o	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, check  Private foundation. If the organization						
zu - Frivate toungation. It the organization	. uio noi check a	DOX OF THE 14. 19	a. or 190. cneck tr	us oox and see ins	SITUCHOUS	<b>■</b>

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
30		
_		
4a		
4b		
40		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
0-		
9с		
10a		
10b		<u> </u>

Га	Gupporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		<b>—</b>
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			l
800	<u>detail in</u> Part VI. rtion B. Type I Supporting Organizations	11c		
360	tion b. Type i Supporting Organizations		<b>V</b>	
_	Did the annual in a hardy was about of the annual in heady office and action in the six official consolity, an annual contains of		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			l
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			l
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
				l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			l
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			l
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			l
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			l
	significant voice in the organization's investment policies and in directing the use of the organization's			l
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	)-		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			l
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities.  Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Za		
b				l
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b		<u> </u>		
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part \	✓ Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		· ·	
Section	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	et short-term capital gain	1		
2 R	ecoveries of prior-year distributions	2		
<b>3</b> O	ther gross income (see instructions)	3		
4 A	dd lines 1 through 3.	4		
<b>5</b> D	epreciation and depletion	5		
<b>6</b> Pc	ortion of operating expenses paid or incurred for production or			
co	ollection of gross income or for management, conservation, or			
m	aintenance of property held for production of income (see instructions)	6		
	ther expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
<b>1</b> A	ggregate fair market value of all non-exempt-use assets (see			
in	structions for short tax year or assets held for part of year):		_	
a A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
<b>c</b> Fa	air market value of other non-exempt-use assets	1c		
d To	otal (add lines 1a, 1b, and 1c)	1d		
e D	iscount claimed for blockage or other factors			
	xplain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> Sı	ubtract line 2 from line 1d.	3		
	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, ee instructions).	4		
	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
	ultiply line 5 by 0.035.	6		
	ecoveries of prior-year distributions	7		
	linimum Asset Amount (add line 7 to line 6)	8		
	C - Distributable Amount			Current Year
<b>1</b> A	djusted net income for prior year (from Section A, line 8, column A)	1		
	nter 0.85 of line 1.	2		
<b>3</b> M	inimum asset amount for prior year (from Section B, line 8, column A)	3		
	nter greater of line 2 or line 3.	4		
	come tax imposed in prior year	5		
	istributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionall	v integra	ted Type III supporting orga	inization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	T V   Type III Non-Functionally integrated 509(	a)(3) Supporting Orga	nizations (continue	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	SVIGO GOLGIIO III		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	S	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

INC

OMB No. 1545-0047

**2020** 

Name of the organization

RAMAPO-BERGEN ANIMAL REFUGE

Employer identification number

22-6094179

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

## RAMAPO-BERGEN ANIMAL REFUGE, INC.

22-6094179

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WINIFRED M. TARLETON TRUST, DATED JANUARY 27,1991 FBO PETER SCHUBERT  PO BOX 830269  DALLAS , TX 75283	\$ 799,541.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	RICHARD G. DORNEY ESTATE  201 EAST RIDGEWOOD AVE PO BOX 567  RIDGEWOOD, NJ 07450	\$ 40,079.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NANCY JANE HAMILTON REVOCABLE TRUST, DATED APRIL 4, 2015  2465 DISCOVERY BAY BLVD STE 300  DISCOVERY BAY, CA 94505	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Nume, address, and En 1 1	\$	Person Payroll Ocomplete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

## RAMAPO-BERGEN ANIMAL REFUGE, INC.

22-6094179

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or	rganization			Employer identification num	nber		
RAMAPO	O-BERGEN ANIMAL REFUGE,	INC.		22-6094179			
Part III	Exclusively religious, charitable, etc., contributing from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	ons to organizations describe through (e) and the following locharitable, etc., contributions of \$1,0	ine entry. For ora	c)(7), (8), or (10) that total more than \$1,000 for the	year		
(a) No	Use duplicate copies of Part III if additional	space is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
-		(e) Transfer	of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
					_		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
					_		
-	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
-							
	(e) Transfer of gift						
_	Transferee's name, address, a	nd ZIP + 4	Rela	tionship of transferor to transferee			
(a) No.	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I							
_		(e) Transfer	of gift				
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

RAMAPO-BERGEN ANIMAL REFUGE, INC.

**Employer identification number** 22-6094179

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreated	tion or education) Preservation or	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			4.
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the
_	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	ıl gain, provide
	the following amounts required to be reported under FASB A	-	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

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Schedule D (Form 990) 2020

#### Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	,	,		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		44,920.		44,920.
<b>b</b> Buildings		1,179,554.	561,838.	617,716.
c Leasehold improvements				
<b>d</b> Equipment		315,626.	126,847.	188,779.
<b>e</b> Other				
Total Add lines 1a through 1e (Calumn (d) must agus	851 415.			

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 RAMAPO-BERGE	EN ANIMAL REI	FUGE, INC.	22-6094179 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11b. See Form 990. Part X.	line 12.
(a) Description of security or category (including name of security)	(b) Book value		on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	a 11d See Form 990 Part X	line 15
	Description	tria. Occironii 330, i art x,	(b) Book value
			(4, 2, 2, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		<b>&gt;</b>
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, I	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

(9)

Schedule D (Form 990) 2020

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Open to Public Inspection

Name of the organization

Employer identification number

RAMAPO-	<u>BERGEN ANIMAL REFU</u>	GE,	INC	C	22-6094	179
Part I Fundraising Activities. required to complete this part	Complete if the organization answers.	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed</li> </ul>	e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (includant)	non-g gover aising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	·
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	I have c	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		4				
Total			<b>►</b>			
3 List all states in which the organizatio or licensing.				or has been notified	it is exempt from re-	gistration
LHA For Paperwork Reduction Act Noti	ce, see the Instructions for Form	990 or	990-E	<b>Z</b> . 9	Schedule G (Form 9	90 or 990-EZ) 2020

	irt		ne organization answered	"Yes" on Form 990, Par	t IV, line 18, or reported	
		of fundraising event contributions and gr			<u> </u>	s greater than \$5,000.
			(a) Event #1 GO THE DISTANCE VIR	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	19,084.	(ovoint type)	24,452.	43,536.
<u>~</u>	2	Less: Contributions	6,625.		3,831.	
	3	Gross income (line 1 minus line 2)	12,459.		20,621.	33,080.
	4	Cash prizes				
ဖွ	5	Noncash prizes				
esued	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Ճ	8	Entertainment				
	9	Other direct expenses			84,952.	84,952.
	10		0: 1 (1)		<b>&gt;</b>	84,952.
	11	Net income summary. Subtract line 10 from I	ine 3, column (d)		<b>)</b>	-51,872.
Pa	rt I	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
<b>a</b>		\$10,000 cm f cm coo LL, mic ca.		(1.) Dull take (instent		1.0
Ju.			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue	1	Gross revenue	(a) Bingo		(c) Other gaming	
	1	Gross revenue	(a) Bingo		(c) Other gaming	
	2		(a) Bingo		(c) Other gaming	
Direct Expenses Revenue	2	Cash prizes	(a) Bingo		(c) Other gaming	
ect Expenses	2 3 4	Cash prizes  Noncash prizes	(a) Bingo		(c) Other gaming	
ect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs	(a) Bingo  Yes%  No		(c) Other gaming  Yes%  No	
ect Expenses	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses	Yes% No	bingo/progressive bingo  Yes%		
ect Expenses	2 3 4 5 7	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes% No  15 in column (d)	bingo/progressive bingo  Yes%  No		
Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through	Yes% No  n 5 in column (d)  from line 1, column (d)	bingo/progressive bingo  Yes%  No		
<b>6</b> Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through  Net gaming income summary. Subtract line 7	Yes%  No  1 5 in column (d)  2 from line 1, column (d)  2 ucts gaming activities: N	bingo/progressive bingo  Yes%  No		col. (a) through col. (c))
b 6 Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through	Yes%  No  15 in column (d)  2 from line 1, column (d)  3 ucts gaming activities: Notivities in each of these sections.	bingo/progressive bingo  Yes%  No		col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 En   Is   Is   If "	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through  Net gaming income summary. Subtract line 7  ter the state(s) in which the organization conducted organization licensed to conduct gaming and No," explain:	Yes %  No  n 5 in column (d)  from line 1, column (d)  ucts gaming activities: Notivities in each of these services.	yes% No  J states?	Yes%  No	X Yes No
Direct Expenses	2 3 4 5 6 7 8 En Isi	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through  Net gaming income summary. Subtract line 7  ter the state(s) in which the organization conducte organization licensed to conduct gaming and	Yes%  No  1 5 in column (d)  2 from line 1, column (d)  2 ucts gaming activities: Notivities in each of these services in each of these services.	Jestates?	Yes%  No	X Yes No

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

Sch	edule G (Form 990 or 990-EZ) 2020 RAMAPO-BERGEN ANIMAL REFUGE, INC. 22-6	094179	Page 3
11	Does the organization conduct gaming activities with nonmembers?	X Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	X No
13	Indicate the percentage of gaming activity conducted in:		
á	a The organization's facility	13a	%
k	An outside facility	13b 100	<u>.00 %</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶ REGINA RODRIQUEZ		
	Address ▶ 2 SHELTER LANE - OAKLAND, NJ 07436		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	X No
	of If "Yes," enter the amount of gaming revenue received by the organization   \$ and the amount of gaming revenue retained by the third party   If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name ► REGINA RODRIQUEZ		
	Gaming manager compensation ▶ \$		
	Description of services provided   OVERSEEING RAFFLE AND GAMING EVENTS.		
	X Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
•	retain the state gaming license?	Yes	X No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pal	t III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		, ,
_			

Schedule G	G (Form 990 or 990-EZ)	RAMAPO-BERGEN	$\mathtt{ANIMAL}$	REFUGE,	INC.	22-6094179 F	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Infor	mation (continued)		-			
		(continued)					
					<u> </u>		

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

RAMAPO-BERGEN ANIMAL REFUGE, INC.

Employer identification number 22-6094179

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SERVICES, AND BEHAVIORAL THERAPY FOR HOMELESS AND ABANDONED ANIMALS UNTIL GOOD ADOPTIVE HOMES ARE SECURED FOR THEM. RAMAPO-BERGEN ANIMAL REFUGE OPERATES A "NO-KILL" FACILITY. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS MEMBERS WHO PAY DUES AND CAN VOTE AT THE ANNUAL MEETING. FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD MEMBERS ARE ELECTED BY A SIMPLE MAJORITY OF THE MEMBERS PRESENT AT THE ANNUAL MEETING. FORM 990, PART VI, SECTION A, LINE 7B: THE ELECTION OF OFFICERS AND CHANGES IN BYLAWS ARE SUBJECT TO MEMBERS APPROVAL FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD OF DIRECTORS REVIEW FORM 990 AS WELL AS THE AUDITED FINANCIAL STATEMENTS BEFORE FILING WITH FEDERAL AND STATE AUTHORITIES. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD ANNUALLY DISCUSSES ANY POSSIBLE CONFLICTS OF INTEREST. DURING THE

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

THE DIRECTORS SELF MONITOR FOR CONFLICTS OF INTEREST.

Name of the organization  RAMAPO-BERGEN ANIMAL REFUGE, INC.	Employer identification number 22-6094179
THE BOARD OF DIRECTORS DECIDE THE SALARY OF THE EXECUTIVE	DIRECTOR. THE
BOARD OF DIRECTORS DETERMINES COMPENSATION OF ANY OFFICER	OR KEY EMPLOYEE.
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE MADE AVAILABLE ON THE ORGANIZATION	I'S WEBSITE, ON
FILE AT THE ORGANIZATION'S FACILITY AND UPON REQUEST.	